



Harvest Christian School

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TEACHING STAFF APPLICATION FORM

(Please ensure applications are hand written)

PERSONAL INFORMATION

Applicant's Name: _____

Phone: _____ Work: _____ Mobile: _____

Email Address: _____

Address: _____ Postcode: _____

Date of Birth: _____ Place of Birth: _____

Marital Status (please circle):

Married Single Separated Divorced Widow Widower Defacto

If married give spouse's name: _____ Number of years married: _____

Number and ages of children: _____

Other dependants: _____

General state of health: _____

Have you had any recent illness? _____ If yes, explain: _____

Do you have any physical impairment that might limit your efficiency? _____

If yes, give details: _____

Have you ever been arrested or convicted for any criminal act? _____

If yes, give details: _____

Have you ever resigned, been dismissed, stood down, or suspended by any employer, consultancy or volunteer activity or organisation following allegations or innuendo that you were involved in improper conduct with a student, child or person? Yes / No

If yes, give details: _____

CHRISTIAN BACKGROUND

How long have you known Christ as Lord and Saviour? _____

What is your denominational preference?

What is your local church affiliation?

Minister's name: _____ Phone: _____

Minister's address: _____ Postcode: _____

Are you active in your Church? _____ In what capacities? _____

CHRISTIAN EXPERIENCE AND BELIEFS

Please write a statement of your Christian commitment, especially covering your relationship with Jesus Christ and a brief account of your conversion:

Give your own definition of a Christian:

What are your views about the authority and historical accuracy of the Bible?

What do you think about the theory of evolution and its relationship to what the Bible teaches?

The following questions cover some aspects of life in our society with which people are faced nowadays.

What do you think a Christian School's position should be for each of the following areas? (Where necessary write your answers on a separate sheet of paper.)

1. Homosexuality:

2. The use of drugs, alcohol, tobacco and marijuana:

3. Sunday Sport:

4. Dress and behaviour codes:

5. Rock Music:

6. The occult, including astrology, spiritism, Halloween, etc.:

What do you believe is the unique function of a Christian School?

What is your motive in seeking a position in a Christian School?

There are some areas where Christians differ in their beliefs. While the school does not demand uniformity in all these areas, it is important for us to know what you believe. Please make notes on your beliefs in each of the areas listed below. If necessary, write additional notes on a separate piece of paper.

1. The second coming of Christ:

2. Election and free will:

3. Grace and Law:

4. Miracles today:

5. Charismatic gifts:

PROFESSIONAL

What degree or degrees do you hold?

DEGREE	NAME OF INSTITUTION	YEAR CONFERRED

What were your major fields of study?

What were your minor fields?

What Tertiary training (apart from University courses) have you had?

COURSE	NAME OF INSTITUTION	YEAR COMPLETED

Major fields?

Minor fields?

What Bible College Courses or other Christian Education courses have you undertaken?

Give details:

EXPERIENCE

List all your teaching experience:

YEARS	SCHOOL	CLASSES TAUGHT
19 to 19		
19 to 19		
19 to 19		
19 to 20		
19 to 20		

List any other employment experience that you have had.

Have you had experience in curriculum development or writing curriculum material? If so, give details.

TEACHING CREDENTIALS

Do you have a teacher's S.A. Registration Certificate? _____

If so, what is the Registration No.: _____

What is/was your last/present teaching position?

When did you resign (or intend to resign)?

Why?

TEACHING

Do you believe God is calling you to teach at this school?

Are you interested in a long or short-term appointment?

What is your approach?

1. to teaching:

2. to discipline:

How would you evaluate your teaching and class control?

How do you handle difficult children?

What are your main subject areas?

How do you see the Bible and its teaching relate to your subject?

SPECIAL QUALIFICATIONS

Circle any of the following for which you have special training, experience or interest.

- | | | |
|-------------|------------------|---------------------------|
| SINGING | CHOIR | OTHER MUSICAL INSTRUMENTS |
| PIANO | ART | PHYSICAL EDUCATION |
| SCIENCE | PHOTOGRAPHY | SCHOOL NEWSPAPER |
| HANDICRAFTS | ORIENTEERING | BUSH WALKING |
| I.T. | ELECTRONICS | CAREER GUIDANCE |
| LIBRARY | STUDENT GUIDANCE | |

Do you have other interests or hobbies other than those previously listed?

List any other educational advantages you have, eg., travel.

REFERENCES

Prior to appointment, would you agree to a Police record check? _____

If no, why? _____

List below people who can be referees in regards to professional, Christian and character references. Please include your Minister/Pastor, and if possible a Principal or Supervisor under whom you have taught recently.

Please attach copies of at least one current reference for each category.

CHARACTER REFERENCES

NAME	ADDRESS	TELEPHONE

CHRISTIAN REFERENCES

NAME	ADDRESS	TELEPHONE

PROFESSIONAL REFERENCES

NAME	ADDRESS	TELEPHONE

APPLICATION

Having read the Basis of Faith of the Copper Triangle Christian School Association Incorporated and agreeing with it in its entirety, I hereby make application for a position as a teacher at Harvest Christian School declaring the content of this application to be true and correct.

Signature: _____ Date: _____

2 Peter 3:18 "Grow in the Grace and Knowledge of our Lord and Saviour Jesus Christ."

Copper Triangle Christian School Association Incorporated

BASIS OF FAITH

1. Our Common Faith:

As a community united in Christ for the education of youth WE CONFESS with the church universal that there is one God, eternal and indivisible, in whom are three Persons, Father, Son and Holy Spirit, which three Persons are really, truly, and eternally distinct, each one truly God, yet without in any way destroying the unity of the one and only God, who is one and not three.

- That this one God is the Creator of all things visible and invisible;
- That man was created in the image of God with dominion over the creation;
- That, being tempted by the devil, man sinned by disobeying the express command of God, so repudiating his Creator and bringing God's wrath and curse on himself and on the whole creation over which he rules;
- That by the curse of sin, justly imposed, every man is cut off from communion with God and is dead in sin, wholly corrupt throughout the whole man, and utterly indisposed, disabled, and made opposite to all good and wholly inclined to all evil(Gen 8:21)
- That God in His love for the world, sent His only Son, Jesus Christ our Lord, to be born of the virgin Mary, being conceived by the Holy Spirit, to live and suffer on this earth as a man under the curse of sin, though Himself without sin, to endure the fullness of God's curse on sin in His death on the cross as a ransom for many, laying down His life for the sheep so that all who believe in Him should receive, without regard to their works of merit, full and free pardon, the riches of God's favour as His sons and heirs, and eternal life in Christ, being renewed by the Holy Spirit in Christ's likeness;
- That the Lord Jesus Christ, having died for our sins, rose again on the third day by the power of God, ascended to heaven and is now seated at the right hand of God the Father Almighty, who has put all things in subjection under His feet, appointing Him to be Head of all things to the Church, which is His body;
- That, at the time appointed by God and known to no man, this very same Jesus shall come again, revealed in power and great glory to judge all men, living and dead, and, having destroyed this present world, to establish the new heavens and new earth in which righteousness has permanent home;
- That when the Lord Jesus comes again all the dead shall be raised bodily, those who, by faith, have done well, to eternal life, and those who, through unbelief, have done evil, to eternal condemnation;
- That the risen Christ has sent the Holy Spirit into the world that by Him redemption might be effectually applied, the divine purpose of salvation accomplished, and the Church equipped for its mission on earth;
- That the redemptive activity and gracious favour of God, Father, Son and Holy Spirit, is essential for the fulfilment of men's life.

2. The Word of God:

WE CONFESS that the scripture of the Old and New Testaments, acknowledged in the confessions of the Reformation, is the infallible word of God divinely inspired, and so is, in all things, our supreme standard by which our whole life is to be judged;

- That this scripture, written by men moved by the Holy Spirit is itself God's word written.
- That scripture is the integral divine Word by which God, through His Spirit, draws us to and enlightens us in the truth, which is Christ Jesus our Lord, the eternal Word of God;
- That the same eternal Word who reveals Himself in scripture reveals Himself in all that He has created, so that the revelation of God is one;
- That scripture is indispensable and determinative for our knowledge of God, of ourselves, and of the rest of creation, and also for the whole educational task.

3. Man's Life:

WE CONFESS that man, as God's image-bearer, is given dominion over the creation to rule it, manage it, and develop it under God, who is King over Kings and Lord over Lords;

- That man's life is fulfilled only in a life of free, willing submission to God; a life lived in harmony with the law of God for his creation, made known in the integral revelation of the Word of God;
- That, being now fallen into sin, man can attain this fulfilment only through renewal by the Holy Spirit, after the image of His Creator;
- That for a man to attempt anything at all in independence of God or in ignorance of God's revelation is inherently destructive of man and of the creation over which he is given dominion;
- That it is man's glory, as God's image-bearer, to do everything so that the glory of God is revealed in his doing;
- That the development of the child, as the image bearer of God, is a central concern of the educational task.

4. Sin and Education:

WE CONFESS that human life in its entirety is religion, unfolding itself as service of the one true God or of a God-substitute;

- That, in sin, man has repudiated God in favour of God-substitutes, with the result that he is cut off from the knowledge of God, of himself, and of the meaning of the creation, so that the light that he supposes he has is darkness and his wisdom is folly;
- That, apart from the man Christ Jesus, no man is exempted from this falsifying of knowledge through sin, but from conception all alike grope in darkness, being blinded to the meaning of life, of the world, and of man himself;
- That no area of human knowledge is free of this sinful falsifying;
- That true education is possible only when the fear of God is re-established by God's grace in the heart of man as the indispensable foundation of all wisdom and knowledge.

5. Redemption in Christ:

WE CONFESS that God in Christ by the cross has restored the whole creation to harmony with Himself, making all things new in Christ;

- That, although the fulfilment of this restoration awaits the future revelation of Christ in glory, yet, in principle, by the present work of the Holy Spirit in the world, it is a present reality to be reckoned with in faith in every area of life;
- That Christ in His redemption, by His Holy Spirit, is creating from among the old humanity in Adam a new regenerated humanity in Christ, united in the Church which is His body, the covenant community bound to Him as Head;
- That this covenant community is God's appointed means, through the power of the Holy Spirit within the community, for communicating the redemption of Christ to the world;
- That, although by the grace of God, men who reject the Word of God as the ordering principal of life, or those involved in any practice, or involved with or a member of any organization that teaches contrary to the Word of God, provide many valuable insights into the common structure of reality, yet, because the religious direction of their thought remains radically opposed to that of the covenant community in Christ, there can be no possibility of a synthesis of their systems of thought with the scripturally directed thought which Christ's covenant community is called to pursue.

6. Man's Task:

WE CONFESS that all things are created by God and, as His creation, remain under His government, upheld by His power, and existing for His glory;

- That the creation is neither chaotic nor meaningless, because God has graciously preserved and sustained it in spite of the disruptive effects of man's sin, and kept it subject to His law so that man is not a meaning maker, but instead may see the structure of meaning of God's creation;
- That man cannot truly know the creation in this God given meaning without an obedient listening to scripture as God's written Word in the light of which he studies the creation;
- That since God is the source of all knowledge and being, human knowledge and understanding will only be true and reliable in so far as it is faithful to God's revelation in His Word. For the Christian, education will therefore assert the need to supplement and to interpret the facts and experiences of creation by Scripture for it is the indispensable key to meaning. The unchanging Word of God is the basis for the educational task.

7. The Special Task of Parents:

WE CONFESS that God has given the parents the responsibility for the nurture of their children by discipline and instruction according to the Word of the Lord;

- That, in accordance with this responsibility, God has given parents authority over their children to guide and direct them in the way of righteousness;
- That God has given children on their part a corresponding responsibility to honour, respect and obey their parents in the Lord;
- That faithful training of children means instructing them in the covenant revealed in Scripture by which God binds His people to Himself in wholehearted love, which covenant is the key to the fulfilment of all man's life;

- That the responsibility for this nurture remains always the responsibility of the parents and, since all life is religion, it is the task of the parents alone to determine the religious character and direction of the education of their children in every aspect of their learning, yet as members together of Christ in one covenant, the whole body of Christ shares this responsibility with the parents.

8. The Special Task of the School:

WE CONFESS that the true education is the preparation and equipping of the child for his office and calling as God's image-bearer and steward in this world;

- That a school where Christ is confessed as Head of the educational task in harmony with Scripture is a valid, but not the only expression of the life of the covenant community redeemed in Christ;
- That it is the special task of the school to lead the child to discern the meaning and structure of the creation under the guidance of the Word of God and to train the child in the use and development of his God-given talents, so that he may be equipped to serve Christ as King in all spheres of life to the glory of God and the well being of his fellow man;
- That the school, under Christ and by His Holy Spirit, is to advance the reign of Christ on earth in accordance with its special task so that His Kingdom may come to expression here and now, though with much imperfection and weakness, and so that our Lord may find us busy in His garden when he comes in glory;
- That the school community, in the corporate functioning of which the authority and rights of parents in the education of their children are to be recognised, is not subject as regards its special task to Church, or state, or any outside authority;
- That, while the school is entitled to expect freedom from interference in its special task, it is required to respect and uphold all legitimate authority in particular the authority of family, church and state and to encourage this respect in the child, according to the Word of God.
- That the authority of the teacher over the student, which is to be upheld by the whole school community, is given for the effective nurture of the child within the limits of the special task of the school, and is to be used only for this purpose with the recognition that all authority is of God to whom all who exercise authority must give account
- That the program of study and the mode of teaching must conform to God's written Word. Sin may cause disobedience on the part of the child and some form of discipline may be necessary to overcome this disobedience. Discipline is to be exercised in accordance with the teaching of scripture and with Christian love and firmness. When so exercised discipline will not only deter unruliness, but also teach, in principle, how to live under Christ's Lordship.

Confessing Christ as King of Kings and Lord of Lords, the Redeemer and Renewer of all our life, we pursue the educational task together, with confident hope and humble reliance on God who, for Jesus' sake, sent His Holy Spirit to lead us into the truth, which is Christ, and with glad submission to God's Word as the guide of all our endeavour that in all things God may be glorified through Jesus Christ, whose is the glory and the dominion for ever and ever.